

Health & Safety Policy

Red Engineering Design Ltd – an international consultancy in the design of infrastructure, new buildings and upgrade engineering for the technology and commercial sector where Health & Safety are a top priority.

Red are committed to the belief that health and safety is an integral management function and will take all reasonably practical precautions to ensure the health, safety and welfare of its employees at work whether at the Company premises or when carrying out its business elsewhere and also recognise that a duty of care extends to other persons whilst they are on Company premises.

The responsibility for safety at work is applicable to all Company employees irrespective of level/grade and to contractors who may be employed.

The Company through its employees also accepts responsibility for the health and safety of others affected by its actions.

To this end, we will so far as is reasonably practicable:

- Manage compliance with applicable statutory requirements, codes of practice, standards and guidelines as a minimum requirement
- Pursue continuous improvement in health and safety performance through the development of the safety management system
- Ensure all employees are involved in the development of risk management processes and safe working practices and ensure all persons are competent to perform the duties expected of them
- Systematically identify hazards and adequately assess and control risk to which employees and others may be exposed
- Develop and maintain a positive health and safety culture through communication, co-operation and consultation with clients, employees, sub-contractors and others with an interest in health and safety
- Provide information, instruction, supervision and training as part of ensuring the development and competence of employees, and such adequate resources are available to ensure safety is not compromised
- Ensure safety arrangements are in place for the use, handling, storage and transportation of articles and substances together with the provision and use of Personal Protective Equipment
- Prevent accidents and cases of work-related illhealth
- Establish and maintain a safe and healthy place of work and working conditions including the working environment and operation/maintenance of all equipment and facilities.

For this policy to be effective RED requires all employees co-operate fully with management and to:

- Carry out duties in accordance with all Company safe working practices
- Ensure familiarisation with fire safety procedures
- Not interfere with or misuse any equipment provided for safety
- Not put yourself or any person at risk by your acts or omissions
- Participate fully in safety training
- Report accidents, unsafe conditions and hazards
- Wear protective clothing and other equipment issued for your protection

The policy and the way it is operated will be reviewed at least annually and more often in light of legislative and technological change or if the business changes in nature or size.

The Chief Executive Officer is responsible for safety management and compliance affecting the Company. He will ensure the provision of effective resource and arrangements for the implementation of this policy.